

The Uniqueness Of 9 Years Guidance.

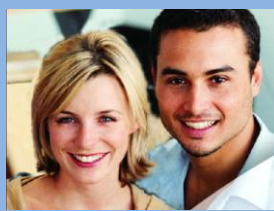
If you like to implement the up to date technology using a mix of technical and people skills, if you would like to work with the top 500 companies in Belgium and other companies in Western-Europe and in USA, then this is the right company for you! The flexible, dynamic environment offers great career & knowledge growth potential. Guidance key focus is on leading application frameworks in Microsoft .NET and in open source platforms with Java /J2EE.

From our Belgrade office, we manage outsourcing of strategic applications from Western Europe, North American and Serbian companies.

With our 9 year presence in Belgrade, we are a stable employer, driving for a big vision:

Guidance believes:

- In the ability of Companies to achieve Business Targets by Teams with remotely working team members, Synchronously and in Real-Time, using state of the art Communication and Collaboration Technology, preferably with team members with close background.
- In an improved Competitiveness of those Companies who do use the right mix of their familiar Onshore and less costly high quality Nearshore team members and resources.
- That such cooperation of Companies with Nearshore partners will lead to extra opportunities for these Companies in the Rising Economies of their Nearshore partners.



Career Opportunities @ Guidance

Guidance has currently the following career vacancy, and we would look you to apply:

J2EE – Web Service (Senior) Developer

REQUIRED SKILLS:

- Self reliant, motivated, a quick learner, and have the ability to work independently
- Passion for programming and latest technologies
- 2+ years of Java development
- Strong Java and J2EE skills
- Solid understanding of J2EE technologies with emphasis on following aspects:
 - ✓ Web services (SOAP, JAX-WS, xsd, xml)
 - ✓ Enterprise Beans (Message, Session)
 - ✓ Persistence (JPA, Entity Classes)
- Experience with relational databases and rational mapping frameworks: JPA/Hibernate
- Hands on experience in creating top down web services utilizing one of the following frameworks: Metro Web Services, Apache Axis, Apache CXF
- Tools: NetBeans, Eclipse, GlassFish, OpenESB, MySQL
- Solid OO design skills (UML, MVC, GoF and J2EE patterns)
- Hands on experience in creating WSDL and XSD files
- Familiarity with Agile Software Development

ADDITIONAL PREFERRED SKILLS:

- 4+ years of Java development
- Extensive experience in developing high-throughput SOA solutions in J2EE environments including back-end with ORM.
- Core competencies of SOAP and WSDL standards
- Experience with performance testing, scripting and testing tools such as JMeter and SoapUI
- Familiarity with open source ESB solutions

As an off-shore member of an elite J2EE team, working under the direct management of a US based company, you will be working to deliver the next generation of Health Care solutions for the US market. You will gain valuable experience in developing world-class IT systems where the projects are completed utilizing best IT practices: test driven development, pair-programming, refactoring and continuous integration.

Working languages are English and Serbian.

Ever Near Serbia is the near shore division of Guidance A.D. in Belgrade.

Guidance A.D. has sister companies Ever Near in Belgium, Luxembourg and Macedonia.

Send your application on jobs@guidance.rs .

Have a look at www.guidance.rs and also on our near shore division <http://www.guidance.cc> with front offices in Belgium and Luxembourg www.ever-near.com.

Looking forward to get in touch with you!
The Guidance Team

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